



**Lessons in Collaborative Adaptive Management (CAM) and Facilitation  
for Natural Resource Managers and Stakeholders – Workshop #1**

**March 18, 2014, 10am to 4pm**

**Lahontan Regional Water Quality Control Board Annex  
971 Silver Dollar Avenue  
South Lake Tahoe, CA 96150**

***Desired Outcomes:***

- To improve communication and facilitation skills between natural resource managers and stakeholders
- To learn effective Collaborative Adaptive Management and mutual learning techniques
- To increase the effectiveness and efficiency of the collaboration process

<b>What</b>	<b>How</b>	<b>Time</b>
<p align="center"><b><i>I. Welcome and overview</i></b></p> <p align="center">Meeting goals and agenda</p>	<p>Presentation and Q&amp;A</p>	<p>10:00 - 10:30</p> <p>30 minutes</p>
<p align="center"><b><i>II. Definition &amp; purpose of CAM – what is your role?</i></b></p>	<p>Presentation and discussion</p>	<p>10:30 – 11:10</p> <p>40 minutes</p>
<p align="center"><b><i>III. Listening as an ally</i></b></p>	<p>Presentation and discussion</p>	<p>11:10 – 11:50</p> <p>40 minutes</p>
<p align="center"><b><i>IV. Desired Outcomes – what do you want to get out of your meeting?</i></b></p>	<p>Presentation and discussion</p>	<p>11:50 – 12:30</p> <p>40 minutes</p>

<b>What</b>	<b>How</b>	<b>Time</b>
<i>Lunch</i>	Catered	12:30 – 1:00 30 minutes
<i>V. Understanding Constraints – economic, environmental, staffing, scientific, confidentiality, etc</i>	Presentation and discussion	1:00 – 1:40 40 minutes
<i>VI. Content versus process</i>	Presentation and discussion	1:40 – 2:20 40 minutes
<i>Break</i>		2:20 – 2:30 10 minutes
<i>VII. Stages of discussion – open, narrow, close</i>	Presentation and discussion	2:30 – 3:10 40 minutes
<i>VIII. Wrap up: next steps and evaluation, Anything else?</i>	Discussion	3:10 – 4:00 50 minutes