



**Lessons in Collaborative Adaptive Management (CAM)
For Natural Resource Managers and Stakeholders**

Workshop #2

March 14, 2013, 1am to 4pm

Yosemite Gateway Realtors Building, 40298 Junction Dr. Ste. B, Oakhurst, CA

Desired Outcomes:

- To improve communication and facilitation skills between natural resource managers and stakeholders
- To learn effective Collaborative Adaptive Management and mutual learning techniques
- To increase the effectiveness and efficiency of the collaboration process

What:	How	Time
<p align="center"><i>I. Welcome and Overview</i> Introductions & SNAMP overview</p> <p align="center">Agenda and Ground Rules</p> <p align="center">Evaluation review (define content & process)</p> <p align="center">Binder pages and additions</p>	<p align="center">Presentation and Q&A</p> <p align="center">Kim Rodrigues and Anne Lombardo</p>	<p align="center">1:00 - 1:20</p> <p align="center">20 minutes</p>
<p align="center"><i>II. Desired Outcomes</i></p> <p align="center">Desired Outcome Statements</p> <p align="center">Expectations for workshop #2</p>	<p align="center">Presentation and discussion</p> <p align="center">Anne</p>	<p align="center">1:20 – 1:40</p> <p align="center">20 minutes</p>
<p align="center"><i>III. Listening as an Ally</i></p> <p align="center">Active Listening activity (breakouts) – What behaviors encourage/discourage active listening</p> <p align="center">Active listening pointers</p>	<p align="center">Presentation and discussion</p> <p align="center">Anne</p>	<p align="center">1:40 – 2:10</p> <p align="center">30 minutes</p>

What:	How	Time
<p><i>IV. Stages of Discussion</i></p> <p>Open, narrow, close</p>	<p>Presentation and discussion</p> <p>Kim</p>	<p>2:10 – 2:40</p> <p>30 minutes</p>
<p><i>Break</i></p>		<p>2:40 – 2:50</p> <p>10 minutes</p>
<p><i>V. The Decision Making Process</i></p> <p>6 decision making methods</p> <p>Effective decision making behaviors</p>	<p>Presentation and discussion</p> <p>Kim R.</p>	<p>2:50 – 3:20</p> <p>30 minutes</p>
<p><i>VI. Logistics of a Successful Meeting - Recording</i></p> <p>Agendas and content, meeting flow/tools</p> <p>Recording</p> <p>Planning successful meetings – meeting room design, ice breakers & energizers (activity)</p>	<p>Presentation and discussion</p> <p>Kim and Anne</p>	<p>3:20 – 3:40</p> <p>20 minutes</p>
<p><i>VII. Wrap up: next steps, evaluation: verbal and written</i></p> <p>Jigsaw puzzle</p>	<p>Discussion</p> <p>Kim and Anne</p>	<p>3:40 - 4:00</p> <p>20 minutes</p>