January 29, 2008

Dear Interested Participant in the UC SNAMP Triggers and Thresholds (T/T) Team,

Now that the UC Science Team has begun to implement the SNAMP workplan, an important next step is the exploration of HOW to collaboratively design and implement Adaptive Management practices.

Since the T/T Team is critical to this effort, we are inviting you to a one day training to introduce the Structural Facilitation processes we used in the workplan development and to use these processes to plan for the next T/T meeting.

It is scheduled for February 20th, from 9 AM to 5 PM at the DANR building in Davis and requires the full day commitment of all participants. Space is limited to 12 attendees, so get your registration in quickly!

The attached agenda outlines some of the topics that will be covered as well as the desired outcomes from the day. The overall goals of the day are 1) to raise awareness regarding successful methods and processes that are needed to support Adaptive Management in SNAMP, 2) to practice using the methods to design the next T/T meeting, and 3) get feedback on what elements seem most important to the participants.

The agenda has also been posted on the web at http://snamp.cnr.berkeley.edu. If you have any further comments, please use the bulletin board on the website.

Please rsvp to Pam Tise (pdtise@ucdavis.edu) by WEDNESDAY FEBRUARY 6, 2008. There are no fees for this workshop and lunch will be provided.

Thanks for your interest and help in developing and testing new approaches to Adaptive Management!

With respect,
**AGENDA**

**Introduction to Structural Facilitation**

*Tools for Adaptive Management in the Sierra Nevada Adaptive Management Project*

February 20, 2008
9:00 a.m. – 5:00 p.m.

Facilitated by Kim Rodrigues, UC Cooperative Extension and Susan Clark, Dynamic Competence

Desired outcomes:
1) Introduction to the Strategic Facilitation process
2) Demonstration of specific skills needed to support Adaptive Management processes

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>9:00 a.m. – 9:15 a.m.</td>
<td>Introduction</td>
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| 9:15 a.m. – 10:15 a.m. | Introduction to Structural Facilitation  
Establishing the Need  
Principles of Structural Facilitation |
| 10:15 a.m. – 10:30 a.m. | Break                            |
| 10:30 a.m. – 12:00 a.m. | Defining Adaptive Management in SNAMP  
Identifying Boundaries, Constraints, and Key agreements |
| 12:00 p.m. – 12:30 p.m. | Working Lunch Break               |
| 12:30 p.m. – 2:00 p.m. | Processes to support ongoing Adaptive Management  
Meeting planning: creating open and transparent processes |
| 2:00 p.m. – 2:15 p.m. | Break                            |
| 2:15 p.m. – 4:00 p.m. | Using RPR matrix  
Reinforcing and refining outcomes |
| 4:00 p.m. – 4:45 p.m. | Closing the meeting and following through  
Shifting to action |
| 4:45 p.m. – 5:00 p.m. | Wrap-up                           |